



## Mind in Harrogate District: Modern Slavery Statement

Mind in Harrogate District is committed to acting ethically and with integrity in all areas of our work. While we are not required to publish a statement under the Modern Slavery Act 2015, we choose to do so as part of our commitment to safeguarding and human rights.

We have a zero-tolerance approach to modern slavery, forced labour, and human trafficking.

As a small UK-based mental health charity, our operations and supply chains are limited and considered low risk. Our suppliers typically include office services, IT providers, and professional advisers. We seek to work with reputable organisations that share our ethical standards.

We follow fair recruitment practices, comply with UK employment law, provide awareness training to all staff and volunteers and encourage anyone connected to our organisation to raise concerns, if they suspect a case of slavery or human trafficking.

This statement reflects our voluntary commitment for the financial year ending March 2027 and has been approved by the Board of Trustees.

Signed: *P. Gruen*

Print Name: Peter Gruen

Role: Chair of Trustees

Date: 9<sup>th</sup> March 2026